



CARLSON SCHOOL
OF MANAGEMENT

UNIVERSITY OF MINNESOTA

MASTER OF SCIENCE
IN FINANCE

Employment
Report
2023

Letter from the Executive Director



MAGGIE TOMAS

Executive Director
Carlson Business Career Center
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Greetings from the Carlson Business Career Center,

It is my pleasure to share the 2023 Employment Report for our Master of Science in Finance (MSF) students here at the Carlson School of Management. This year, we diligently tracked signs of job growth slowdown, ensured we supported students and alumni who were impacted by layoffs and downsizing, and continued to find creative ways to support students in connecting with meaningful opportunities.

This year, **100%** of our Class of 2023 MSF graduates received offers within six months after graduation. **The average starting base salary is \$86,900.** Other interesting things to note:

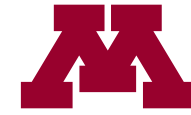
- All offers are in the financial services and consulting industries.
- Students with a technical undergrad received offers with an average salary over \$98K, which is 23% higher than the class average starting salary.

The CBCC held more than 950 employer meetings, sent out 720+ tailored resume books, and organized **471 events** across 13 programs during the past year. Our coaches managed over **4,352 coaching appointments** and delivered dozens of workshops. It was an exciting year as we worked creatively with our employer partners to create educational engagement experiences that brought work experiences and business functions to life. We strove to not only prepare our students well but also deliver excellent customer service to our company partners.

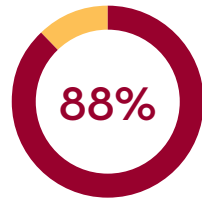
Again, we continue our focus on inclusive recruiting with the goal that each student feels welcome and supported in the recruiting and job search process, both by our staff and employers. We were pleased to see a strong turnout from our recruiting partners on various anti-bias and inclusive recruiting trainings we held this past year. We launched our first annual Carlson Inclusive Employers Program and welcomed more than 40 recruiting partners to work with us on ensuring their recruiting and onboarding processes are inclusive and equitable for all Carlson School students. This program focuses on Carlson School students' experience in recruiting and allows employers to discover best practices in avoiding bias, providing equitable and timely feedback during internships and onboarding, and delivering programming that is relevant to all generations of workers. We love working and learning with our employers as we continue to ensure we are living into our DEI mission.

As always, thank you for your ongoing partnership! Go maroon and gold!

Employment Report



of 2023 graduates received employment offers within six months after graduation

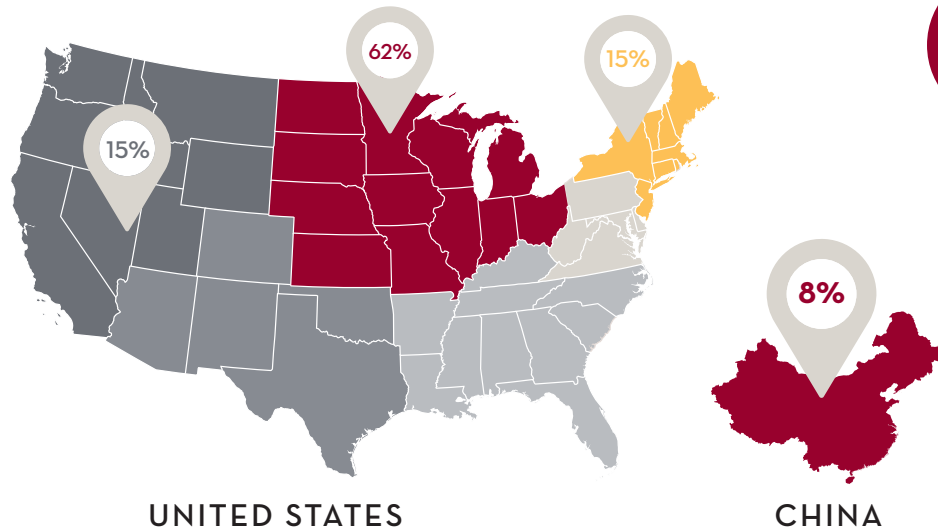


of 2023 graduates accepted employment offers within six months after graduation

BY INDUSTRY



WHERE GRADUATES ACCEPTED JOBS



Base Salary Range

Median
\$86,900



21

GRADUATES



17

GRADUATES SEEKING
FULL-TIME EMPLOYMENT



| | | | |
|---|---|-------------------------------|--------------------------|
| 3M | COLORADO HEALTH CARE POLICY AND FINANCING | JPMORGAN CHASE | RUSSELL INVESTMENTS |
| ABBOTT | CREW/TURNBERRY SOLUTIONS | JIANGSU BANK | SHANXI SECURITIES |
| ADECCO | DELOITTE | JUNLEBAO | SICHUAN UNIVERSITY |
| AGRICULTURE BANK OF CHINA | ECOLAB | KO STORAGE | SINOKING CAPITAL |
| AMAZON | EDWARD JONES | KPMG | SLALOM CONSULTING |
| AMERIPRISE FINANCIAL | ERNST & YOUNG | LAND O'LAKES | STOC ADVISORY |
| BANK OF CHINA | FIRST CAPITAL SECURITIES | LONGHU REAL ESTATE | SUNRISE BANKS |
| CAPITAL ONE | GENERAL MILLS, INC. | MGIC | TESLA |
| CBRE | GF SECURITIES | NESTLE | TRUSTONE FINANCIAL |
| CEDAR COVE WEALTH PARTNERS | GOLDMAN SACHS | PEPPE ENTERPRISES, INC | UNITEDHEALTH GROUP |
| CHINA AEROSPACE & TECHNOLOGY CORPORATION | GUOTAI JUNAN SECURITIES | PRICEWATERHOUSECOOPERS | US BANK |
| CHINA PROPERTY AND CASUALTY COMPANY LIMITED | HUNTINGTON NATIONAL BANK | PYX HEALTH | WILARY WINN LLC |
| | | RBC WEALTH MANAGEMENT | YINHE SECURITIES |

Bold companies were top hirers over the past 3 years.

**Companies that hired Carlson School MSF Students from the Class of 2021, 2022, and 2023.*

CFA PROGRAM PARTNER OF:



CFA Institute

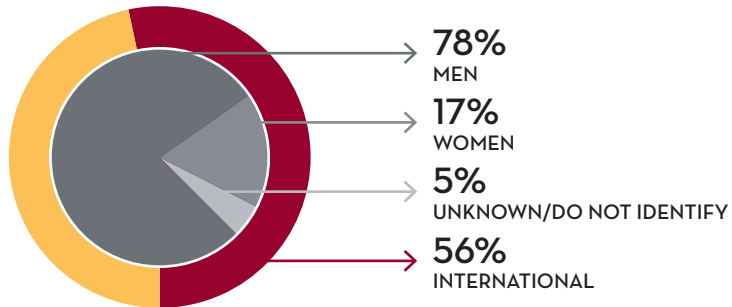
Top job titles:

ANALYST
 BUSINESS VALUATION
 TRANSFER PRICING

#11

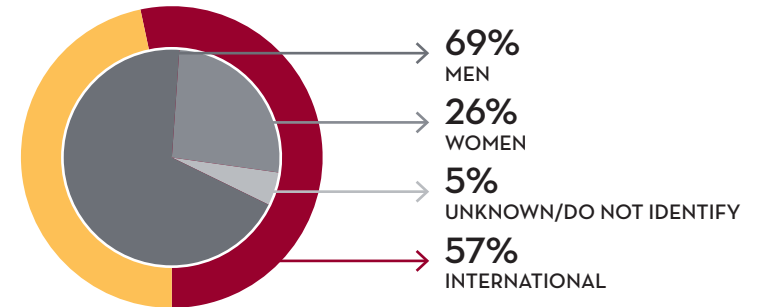
QS WORLD UNIVERSITY RANKING
 FOR MASTER OF SCIENCE IN FINANCE
 IN THE UNITED STATES AMONG PUBLIC
 UNIVERSITIES (2024)

CLASS OF 2023



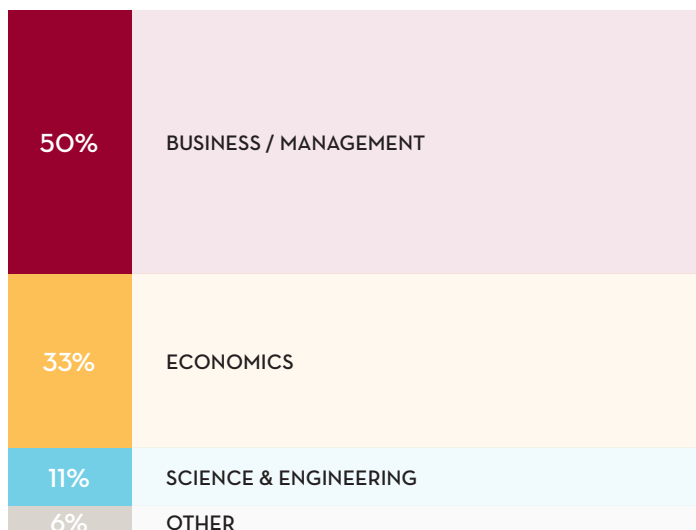
AVERAGE FULL-TIME WORK EXPERIENCE **2.3 YEARS**
AVERAGE UNDERGRAD GPA **3.45**

CLASS OF 2024

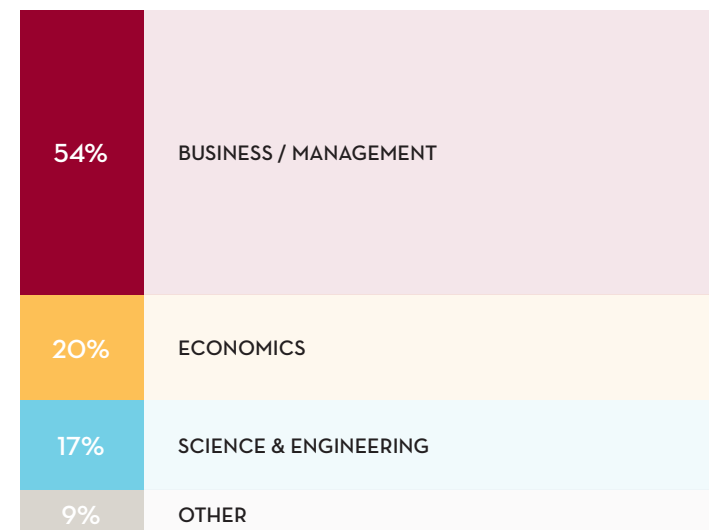


AVERAGE FULL-TIME WORK EXPERIENCE **3.2 YEARS**
AVERAGE UNDERGRAD GPA **3.5**

UNDERGRADUATE MAJORS



UNDERGRADUATE MAJORS





CARLSON SCHOOL
OF MANAGEMENT

UNIVERSITY OF MINNESOTA

Carlson MBA and MS Programs
Carlson School of Management
University of Minnesota

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